



Mt Vernon VFD

March 11, 2004

It is within the standard operating **procedures** of this department that:
Mt Vernon VFD will be a drug free workplace as described in the Drug-Free Workplace Act of 1988.

- Members will not manufacture, distribute, dispense, possess or use a controlled substance in the workplace.
- Drugs in the workplace can get you hurt or killed and decrease your ability to make judgements and decrease motor skills and coordination.
- Mt Vernon VFD does not have an employee assistance program (EAP). Counseling and rehabilitation may be acquired through South Ark Regional Health Center at the employees expense
- The penalty for violating this policy will be in accordance with the Rehabilitation Act of 1973 and can lead to termination.

Jason H Sands
Fire Chief